

ELMWOOD PARK PUBLIC LIBRARY BOARD OF TRUSTEES  
MEETING MINUTES  
SEPTEMBER 16, 2019

OPEN

Kathleen Policano opened the public meeting at 7:07 P.M. in accordance with New Jersey Open Public Meeting Act

ROLL CALL

Present: Geraldine Mola, Kathleen Policano, Richard Trawinski, Christine Grezlak, and Anthony Iachetti  
Absent: Mayor Golabek and Daniela Buscio

APPROVAL OF MINUTES

Kathleen Policano made a motion to accept the July 15, 2019 minutes

First: Richard Trawinski

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, and Anthony Iachetti

Abstain: Christine Grezlak

FINANCIAL REPORTS

Kathleen Policano made a motion to approve the July 2019 Trial Balance

First: Richard Trawinski

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, and Anthony Iachetti

Abstain: Christine Grezlak

Kathleen Policano made a motion to approve the July 2019 Bill's List in the amount of \$59,686.83

First: Richard Trawinski

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, and Anthony Iachetti

Abstain: Christine Grezlak

Kathleen Policano made a motion to approve the August 2019 Trial Balance

First: Geraldine Mola

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, and Anthony Iachetti

Abstain: Christine Grezlak

Kathleen Policano made a motion to approve the August 2019 Bill's List in the amount of \$24,234.15

First: Richard Trawinski

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, and Anthony Iachetti

Abstain: Christine Grezlak

OTHER REPORTS

Kathleen Policano made a motion to accept the July and August 2019 Director's report, Reference report, Children's Report and Circulation report

First: Geraldine Mola

Second: Richard Trawinski

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, and Anthony Iachetti

Abstain: Christine Grezlak

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

Resolution and Vote: Maximum Number of Hours for Part Time Employees

Kathleen Policano made a motion to comply with the Affordable Care Act. Part time employees cannot exceed 29 hours in a work week.

First: Richard Trawinski

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, Anthony Iachetti, and Christine Grezlak

Resolution and Vote: Weekend Employee

Kathleen Policano made a motion to hire Nicole Ferrara beginning October 1, 2019 as a Part Time Library Assistant at a regular rate of \$13.25 per hour and a Sunday rate of \$15.90 per hour.

First: Richard Trawinski

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, Anthony Iachetti, and Christine Grezlak

Fine Free Libraries

There was a discussion of the pros and cons of "fine free" libraries. The trustees will discuss this further after they gather information from other libraries regarding the impact of a fine free policy.

OTHER ISSUES

Geraldine Mola discussed possible options for books weeded from the collection rather than discarding them. She suggested a procedure currently used by Montclair Library for donating books.

PUBLIC COMMENTS

Jean Freitag 33 Hillman Drive Elmwood Park, NJ

- Mrs. Freitag commented on discarded books

Kevin Neary 719 Stewart Street Ridgefield, NJ

- Mr. Neary questioned whether a fine free policy would include relieving all retro fines

Jeffrey Freitag 33 Hillman Drive Elmwood Park, NJ

- Mr. Freitag commented on library fines
- Mr. Freitag commented on the progress of the construction project

Adjournment into closed session at 8:00 P.M.

Public meeting reconvened at 8:25 P.M.

Kathleen Policano made a motion to appoint Kevin Neary Acting Library Director beginning January 1, 2019.

First: Richard Trawinski

Second: Anthony Iachetti

Approved: Geraldine Mola, Kathleen Policano, Richard Trawinski, Anthony Iachetti, and Christine Grezlak

Kathleen Policano adjourned the meeting at 8:28