BOROUGH OF ELMWOOD PARK REQUEST FOR PROPOSAL FOR MUNICIPAL PLANNER

Date Issued: November 13, 2024

Return Date & Time: December 4, 2024, 11:00 AM

Return To: Municipal Clerk's Office

Borough of Elmwood Park

182 Market Street

Elmwood Park, NJ 07407

REQUEST FOR PROPOSAL FOR THE POSITION OF MUNICIPAL PLANNER FOR THE BOROUGH OF ELMWOOD PARK FOR THE TIME PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025

The Borough of Elmwood Park is soliciting proposals for the position of **Municipal Planner** to provide professional services to the Borough on all aspects of municipal zoning and planning. The Planning Board/Board of Adjustment/Mayor and Council will select one or more professionals for these positions based upon a fair and open process, pursuant to N.J.S.A. 19:44A-20.4, et. seq. and in accordance with the Resolution previously adopted by the Planning Board/Board of Adjustment/Mayor and Council to secure such services through a fair and open process. In order to have a proposal considered by the Planning Board/Board of Adjustment/Mayor and Council, an interested party must provide evidence that he/she satisfies the minimum requirements for this position, as set forth in Section III of this document and that he/she otherwise complies with the proposal requirements set forth in the Borough of Elmwood Park's REQUEST FOR QUALIFICATIONS AND PROPOSAL section of the Borough's web site.

SECTION I Appointment of Municipal Planner

One **Planner** or firm shall be appointed by the Planning Board/Board of Adjustment/Mayor and Council to serve as: the official **Borough Planner** and other planners or firms may be appointed by the Planning Board/Board of Adjustment/Mayor and Council, for a term of one (1) year, to perform services for the Borough of Elmwood Park including but not limited to the performance of general municipal planning needs of the Borough of Elwood Park. The Planning Board/Board of Adjustment/Mayor and Council reserve the right to appoint an individual person or firm to as many of the three Boards as it deems appropriate or to appoint an individual person or firm to each of the three Boards.

The Planning Board/Board of Adjustment/Mayor and Council may select, at its sole discretion, individuals or firms for this position, so long as those individuals or firms meet or exceed the minimum requirements set forth in Section III hereof. Once an appointment is made, no substitution of personnel may be made without the express written consent of the Planning Board/Board of Adjustment/Mayor and Council, which consent may be withheld in their sole discretion.

SECTION II Scope of Services

The Planner(s) (and other planners, if any) shall perform the following minimum duties as well as those prescribed by applicable law, subject to the review and approval of the Boards:

- A. Individual/firm will perform such duties as are prescribed by general law and ordinance;
- B. Provide planning services as requested by the Boards as required under the Municipal Land Use Law and the Ordinances of the Borough of Elmwood Park;
- C. Attend regular meetings, special meeting, and executive session as requested by the Mayor or Council and/or the Boards.
- D. Assist with compliance of affordable housing.

SECTION III Minimum Qualifications and Response Requirements

In order for an individual's or firm's proposal to be considered by the Planning Board/Board of Adjustment/Mayor and Council, interested parties submitting proposals in response to this solicitation must meet the following:

A. Minimum Qualifications

- 1. The individual/firm is New Jersey licensed with at least ten (10) years of experience in all aspects of municipal zoning and planning;
- 2. The individual/firm has extensively worked with, and possesses knowledge of, the New Jersey Municipal Land Use Law, redevelopment zones, historic preservation, COAH requirements and regulations, and consulting with respect to drafting and revising Master Plans;
- 3. The individuals primarily assigned shall have at least five (5) years' experience as a municipal planning or zoning board planner;
- 4. The individual/firm has sufficient staff to satisfy the scope of service described in this request; and
- 5. The individual/firm is in good standing within the State of New Jersey.

B. Minimum Requirements for Vendor Responses:

- 1) Interested parties wishing to provide a proposal in response to the Borough of Elmwood Park's solicitation shall provide the following minimum information in its proposal, which proposal must be submitted at the location and within the time constraint set forth on page 1 of this document; said proposal must contain fully executed originals and copies all pages in this Request for Proposal;
- 2. Full name and business address of entity or person submitting the proposal and the name of the key contact person;
- 3. A description of the business organization (i.e., corporation, partnership, joint venture, etc.) of each firm, its ownership and organizational structure;
- 4. The number of years your organization has been in business under the present name, and the number of years the business organization has been under the current management;
- 5. List of all individuals who, if selected, will provide services to the Boards, along with a summary of the post high school education and licenses held by each such person;
- 6. Number of years each planner in the firm submitting this proposal has provided representation to municipal entities in the State of New Jersey;
- 7. A description of the services that will be provided to the Boards, in addition to those set forth in Section II above;
- 8. A copy or description of the professional liability insurance policy maintained by the firm for the proposed calendar year;
- 9. A statement and listing of professional service fees that the individual/firm would offer to the Boards;
- 10. A statement that the applicant complies with N.J.S.A 10:5-1, et. seq., (Law Against Discrimination) and P.L.1975, c. 127 (Affirmative Action Law of the State of New Jersey);
- 11. The name and addresses of at least three (3) references consisting of clients for which the applicant has provided services in the past five (5) years, which should include at least one (1) municipal entity client;
- 12. A list and description of all professional liability claims, if any, brought against the applicant during the past five (5) years; and
- 13. Confirmation of the appropriate federal and state licenses to perform activities;
- 14. Numbered responses to Section III using its sequential order; and
- 15. The applicant shall provide the Borough of Elmwood Park with an original and two (2) copies of its proposal.

SECTION IV Basis of Award of Professional Services Contract

The Borough of Elmwood Park shall award all professional service agreements based upon qualifications, merit, cost competitiveness, references and experience with issues confronting the Boards. The final determination will be based upon the most advantageous price and other factors to the Boards. The specific basis of award will include:

A. Documented evidence that the firm fulfills all of the Minimum Qualifications as listed in Section III including, but not limited to, insurance policy, Affirmative Action Compliance and professional service fees, are provided for review and consideration.

B. Technical Criteria:

- 1. Does the proposal demonstrate a clear understanding of the scope of work and related objectives?
- 2. Does the proposal document knowledge of the issues and operations of the Boards, and how the proposed services will address these issues?
- 3. Is the proposal complete and responsive to the specific requirements?
- 4. Has successful past performance of the firm and its principals been documented?

C. Management Criteria:

- 1. How well does the proposed scheduling timelines meet the borough's needs?
- 2. Does the proposer document a record of reliability of timely delivery of deliverables?
- 3. Does the proposer document municipal/State experience?
- 4. Does the proposer document its availability to attend all scheduled/required public and special meetings?
- 5. To what extent does the proposer rely on in-house resources vs. contracted services?
- 6. Is there the availability of in-house and contract resources documented?
- 7. Is there documentation of experience in performing similar work by employees?
- 8. Does the vendor make use of business capabilities or initiatives that involve women, the disadvantaged, small and/or minority owned business establishments?
- 9. Does the proposer demonstrate cultural sensitivity in hiring and training staff?

D. Cost Criteria:

- 1. Relative Cost How does the cost compare to other similarly scored proposals?
- 2. Full Explanation Is the price and its component charges, fees, etc., adequately explained and documented?
- 3. Does the proposal include quality control and assurance programs?
- 4. Does the proposer have the sufficient financial resources to meet its obligations?

All awards are and shall be subject to the availability of funds for the professional services in the Temporary and/or Final Budgets.

REQUEST FOR PROPOSAL CHECKLIST

THIS CHECKLIST MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL. PLEASE INTIAL BELOW, INDICATING THAT YOUR PROPOSAL INCLUDES THE ITEMIZED DOCUMENTS. A PROPOSAL SUBMITTED WITHOUT THE FOLLOWING DOCUMENTS MAY BE REJECTED.

ITEM	INITIALS
Executed Disclosure Statement (form provided)	
Executed Non-Collusion Affidavit (form provided)	
Executed Affirmative Action Compliance Notice (form provided)	
Executed Owner's Disclosure Statement (form provided)	
Executed Hold Harmless Agreement (form provided)	
Executed Americans with Disabilities Act of 1990 Language (form provided)	
Executed Vendor's Information (form provided)	
New Jersey Business Registration Certificate	
Responses to section III Part B 1 through 15	
Original and two (2) copies of completed package	

THE UNDERSIGNED HEREBY ACCKNOWLEDGES THE ABOVE LISTED REQUIREMENTS.

Person, Firm or Corporation submitting Proposal:	
-	
Authorized Agent Name and Title:	
10.	
Authorized Signature and Date:	

DISCLOSURE STATEMENT

The attention of prospective proposer is drawn to the provisions of the Local Government Ethics Law (N.J.S.A. 40A:9-22-1, et seq.) which prohibits a Borough of Elmwood Park or employee or member of his/her immediate family from having an interest in a business organization or engaging in any business transaction, or professional activity which is in substantial conflict with the proper discharge of his/her duties in the public interest.

In furtherance thereof, every proposer must disclose below, being a Borough of Elmwood Park Officer or employee or whether an immediate family member is a Borough of Elmwood Park Officer or employee. If the proposer is a business organization, then disclosure shall be made with respect to anyone having an interest in the business and their immediate family members.

Please answer the following:

1 1	r a member of the propo ation including their im	•	C	1 1
NO	YES			

* President, Vice President or Signature of Authorized Representat	īvo
Fresident, vice Fresident of Signature of Authorized Representat	ive
Print Name	-
Title	-
If yes, provide the name of the individual and identify the position proposal opening date, to the Borough Administrator, Borough of E New Jersey 07407. (Kindly attach a copy of the correspondence to	lmwood Park, 182 Market St., Elmwood Park

NOTE: All terms used herein are to be construed in accordance with their meaning under the Local Government Ethics Law, cited above.

*FAILURE TO SIGN THIS AFFIDAVIT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

NON-COLLUSION AFFIDAVIT

	, of full age, bein	and duly gream according to love on my outh damage and co
that:		ng duly sworn according to law on my oath depose and sa
(Title) proposer making this Proposal so; that said proposer has not, taken any action in restraint of contained in said Proposal and Jersey, County of Bergen, and Proposal and in the statements I fully warrant that no person agreement or understanding for	for the above named project, and directly or indirectly, entered in a free competitive action in conflict in this affidavit are true and conflict the Borough of Elmwood Parcontained in this affidavit in away or selling agency has been empty.	(Company Name) Ind that I executed the said Proposal with full authority to do not an agreement, participated in any collusion, or otherwise nection with the above named project and that all statement correct, and made with full knowledge that the State of New rk relies upon the truth of the statements contained in sail varding the contract for the said project. Soloyed or retained to solicit or secure such contract upon a kerage, or contingent fee, except bona fide employees or bona
	(Company Name) Signature of Authorized Represe	
Print Name Title		

* FAILURE TO SIGN THIS AFFIDAVIT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

AFFIRMATIVE ACTION REQUIREMENTS

BIDDERS ARE REQUIRED TO COMPLY WITH THE REQUIREMENTS OF N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27

REQUIRED AFFIRMATIVE ACTION EVIDENCE

PROCUREMENT & SERVICE CONTRACT (which are not subject to a Federally approved or sanctioned affirmative action program). All successful vendors must submit within ten calendar (10) days of the notice of intent to award (Memorandum of Agreement) or the signing of the contract, whichever is sooner, one of the following:

1. A PHOTO COPY OF THEIR <u>FEDERAL LETTER OF AFFIRMATIVE ACTION PLAN APPROVAL</u>.

OR

2. A PHOTO COPY OF THEIR <u>CERTIFICATE OF EMPLOYEE INFORMATION REPORT</u>.

OR

3. A COMPLETED <u>AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT (AA302).</u>
<u>FORM MAY BE OBTAINED FROM CONTRACTING UNIT DURING NORMAL BUSINESS HOURS.</u>

THE AFFIRMATIVE ACTION AFFIDAVIT FOR VENDORS HAVING LESS THAN FIFTY (50) EMPLOYEES IS NO LONGER ACCEPTABLE.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et. seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her proposal shall be rejected as non-responsive if said vendor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et. seq.

COMPANY NAME:
SIGNATURE:
PRINT NAME:
TITLE:
DATE:

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.ni.us/treasury/contract_compliance

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

OWNERS DISCLOSURE STATEMENT

In accordance with N.J.S.A. 52:25-24.2 et seq., no corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, shall be awarded a contract, unless prior to the receipt of the bid or accompanying the bid of the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, there is submitted to the Borough, a statement setting forth the names and addresses of all stockholders who own ten percent (10%) or more of the stock, of any class or all individual partners who own a ten percent (10%) or greater interest in the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship. If one or more such stockholder or partner is itself a corporation or partnership, the stockholders holding ten percent (10%) or more of that corporation's stock, or the individual partners owning ten percent (10%) or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every non-corporate stockholder and individual partner, exceeding the ten percent (10%) ownership criteria established in this act has been listed.

Legal Name of Bidder	/			Date / Street
Address		City	State	Zip Code
Telephone #	Fax #	e-mail add	ress	
CHECK TYPE OF BUSINES	SS ENTITY:			
	Date Incorporated	Where Incorporated		
Corporation				Limited Partnership
Limited Liability Corporation			Limit	ted Liability Partnership
Subchapter S Corporation				Sole Proprietorship
				Partnership
any class(es), or who own ten (Name Address				
Name Address				
Name Address				
If more space is required, conti	nue listing on a separate	page and include wit	h bid submittal.	
If no stockholder or partner own	ns ten percent (10%) or m	nore of the business s	ubmitting the bi	id. please sign and date this
form. I certify that no stockhold				
President, Vice President or Sig	gnature of Authorized Rep	presentative	D	rate

FAILURE TO COMPLETE THIS FORM OR SIGN THE ABOVE STATEMENT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

HOLD HARMLESS AGREEMENT

BETW	EEN:	The Borough 182 Market	n of Elmwood Park Street			
AND			ark, New Jersey 07407			
						_
Vendo	r's Nar	ne				
Addres	ss – not	t a post office	box			_
		/_		/		
Teleph	one Nu	ımber	Fax Number		e-mail address	
It is un	derstoo	od and agreed	the Contractor is:			
1.	An inc	dependent Cor	ntractor and not an employ	yee of th	e Borough of Elwood Park	ς.
2.	and all proper whatso for, or the per or om such o	l of its officers rty, including of oever kind and on account of rformance of the ission of the p	s, agents and employees fr death, and against and from I nature, including attorne f, any injury or alleged in the Contractor's operation part of the Contractor in t	rom any am all suiteys' fees ander to perform the perform the perform the perform the perform and any and	the Borough of Elmwood and all liability for damage ts and actions and all costs to which the Borough of Eperson, including death, or this contract, or by or in coormance of operations undetractor or anyone directly of	es for injury to person and , damages and charges of lmwood Park may be put property, resulting from nsequence of any neglect ler this contract, whether
3.			l hold the Borough of Elm luring the term of this con		ark harmless for damages	to the Contractor's
	Presid	lent, Vice Pres	ident or Signature of Autl	horized l	Representative	
	Print 1	Name				<u> </u>
	Title					Date

AMERICANS WITH DISABILITIES ACT

EQUAL OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES

The vendor and the Borough of Elmwood Park (hereafter "Owner") do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Owner pursuant to this contact, the vendor agrees that the performance shall be in strict compliance with the Act, In the event the vendor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the vendor shall defend the Owner in any action or administrative proceeding commenced pursuant to this Act. The vendor shall indemnify, protect and save harmless the Owner, its agents, servants, and employees from and against any and all suits, claims, losses demands, or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The vendor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Owner's grievance procedure. If any action or administrative proceeding results in an award of damages against the Owner, or if the Owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the vendor shall satisfy and discharge the same at its own expense.

The Owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the vendor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Owner or any of its agents, servants, and employees, the Owner shall expeditiously forward or have forwarded to the vendor every demand, complaint, notice, summons, pleading, or other process received by the Owner or its representatives.

It is expressly agreed and understood that any approval by the Owner of the services provided by the vendor pursuant to this contract will not relieve the vendor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Owner pursuant to this paragraph.

It is further agreed and understood that the Owner assumes no obligation to indemnify or save harmless the vendor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the vendor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the vendor's obligations assumed in this Agreement, nor shall they be construed to relieve the vendor from any liability, nor preclude the Owner from taking any other actions available to it under any other provisions of this Agreement or otherwise at law

President, Vice President or Signature of Authorized Represe	entative
Print Name	
Title	Date

VENDOR INFORMATION

In order to assure that all future correspondence is directed to the correct address, assure proper ordering, expedite future payments, and in accord with I.R.S. regulations, the following information **must** be provided with this bid.

Name of Business:	
(Print)	
Name of Contact Person:	
(Print)	
Correspondence Address (including zip code):	
Purchase Order Address for signature (including zip code):	
Payment Address (including zip code):	
Telephone Number (including area code): ()	
Fax Number (including area code): ()	
E-Mail Address:	
Employer I.D. # or S.S. #:	

FAILURE TO PROVIDE ALL OF THE ABOVE INFORMATION MAY RESULT IN REJECTION OF THIS BID.

PROPOSER'S AFFIDAVIT THIS AFFIDAVIT IS PART OF THE PROPOSAL

State of						
I,					.,	
		(Print Name)				
certify that I a	am the				<u>_</u>	
		(Title)				
that I am duly	ss entity submitting this by authorized to sign the b ts contained in the bid/p	oid/proposal on be	ehalf of the busir	ness entity; and	I that all of the decl	arations
(Si on	ature of Bidder)	//	(Date)			
(Sign	lature of Bidder)		(Date)			
NOTARY:						
Subscribed an	nd sworn to before me at					
	(Address)					
This	day of	20				
	(NI As one Deal 1')					
	(Notary Public)					

Commission Expires:

DOCUMENT OWNERSHIP

This document was prepared by the Borough of Elmwood Park (owner) and is provided on the Borough website at www.elmwoodparknj.us. This document is not to be reproduced for distribution to other vendors regardless of whether the vendor intends to charge, or not to charge, for said copy. Copies of this document are made available from the owner and there is no other agent authorized to distribute same.

The owner shall retain all of its rights and interest in any and all documents and property both hard copy and digital furnished by the owner to the contractor for the purpose of assisting the contractor in the performance of this contract. All such items shall be returned immediately to the owner at the expiration or termination of the contract or completion of any related services, pursuant thereto, whichever comes first. None of the documents and/or property shall, without the written consent of the owner, be disclosed to others or used by the contractor or permitted by the contractor to be used by their parties at any time except in the performance of the resulting contract.

Ownership of all data, materials and documentation originated and prepared for the owner pursuant to this contract shall belong exclusively to the owner. All data, reports, computerized information, programs and materials related to this project shall be delivered to and become the property of the owner upon completion of the project. The contractor shall not have the right to use, sell, or disclose any part or total of the interim or final work products, or make available to third parties, without the prior written consent of the owner.

Form AA302 Rev. 11/11

STATE OF NEW JERSEY

Division of Purchase & Property Contract Compliance Audit Unit EEO Monitoring Program

EMPLOYEE INFORMATION REPORT

IMPORTANT-READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING FORM. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM AND TO SUBMIT THE REQUIRED \$150.00 FEE MAY DELAY ISSUANCE OF YOUR CERTIFICATE. DO NOT SUBMIT EEO-1 REPORT FOR SECTION B, ITEM 11. For Instructions on completing the form, go to: http://www.state.nj.us/treasury/contract_compliance/pdf/aa302ins.pdf

				SEC	TION A - CO	MPAN	Y IDENT	IFICATIO	ON				
1. FID. NO. OR SOC	IAL SECURI	TY 2	2. TYPE OF BUSINESS 1. MFG 2. SERVICE 3. WHOLESALE 4. RETAIL 5. OTHER					3. T	3, TOTAL NO. EMPLOYEES IN THE ENTIRE COMPANY				
4. COMPANY NAM	Е												
5. STREET			CIT	Y		cot	JNTY	ST	ATE	ZIP C	ODE		
6. NAME OF PARE	NT OR AFFII	LIATED C	OMPANY (II	FNONE	, SO INDICATE)	CIT	Y	STA	ATE	ZIP Co	ODE	_
7. CHECK ONE: IS	ГНЕ СОМРА	NY: [SINGLE-	ESTABI	LISHMENT EMI	PLOYER		□ м	LTI-ESTA	BLISHMEN'	ΓEMPLOY	ER	
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Official Use Only		1	DATE RECEI	VED I	NAUG.DATE		ASS	SIGNED C	ERTIFICAT	ION NUMB	ER		_
					SECTION B -	EMPLO	OYMENT	DATA					
11. Report all perma no employees in a par AN EEO-1 REPORT.									-				
JOB	COL. 1	COL. 2	COL. 3		PERM	ANENT I	MINORITY	/NON-MIN	ORITY EM	PLOYEE BRI		raje nje nje nje nje nje nje nje nje	e nje nje nje nje nje
CATEGORIES	TOTAL (Cols.2 &3)	MALE	FEMALE	BLAC		AMER.	ASIAN	NON MIN.	BLACK	HISPANIC	AMER.	ASIAN	NON MIN.
Officials/ Managers			2	63					8 8			8	2
Professionals													
Technicians													
Sales Workers													
Office & Clerical													
Craftworkers (Skilled)													
Operatives (Semi-skilled)													
Laborers (Unskilled)													
Service Workers													
TOTAL													
Total employment From previous Report (if any) Temporary & Part-			ne data belo	w shall	NOT be include	ded in t	ne figure	s for the	annronria	te categori	es above		
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12. HOW WAS INFO		AS TO RA			OUP IN SECTION (Specify)	N B OB	rained?	Emple	THIS THE F byee Information	ation	REPO	NO, DATE RT SUBMI D. (DAY 1Y	TTED
13. DATES OF PAY From:	ROLL PERI	OD USED	To:					1. YES	2. N		MC	. DAI	LAK
			SE	CTION	- SIGNATURE A	ND IDE	NTIFICATION	ON					
16. NAME OF PERSO	ON COMPLE	TING FOR	RM (Print or T	ype)	SIGNA	ATURE		TIT	LE		DATE	DAY	YEAR
17. ADDRESS NO.	& STREET	1	CITY		COUN	NTY	STA	ATE ZI	P CODE	PHONE (AR	EA CODE,	NO.,EXTE	NSION)