BOROUGH OF ELMWOOD PARK REQUEST FOR PROPOSALS MUNICIPAL MEDICAL PHYSICIAN/MEDICAL PROVIDER

Date Issued: December 22, 2023

Return Date & Time: January 17, 2024, 11:00AM

Return To: Municipal Clerk's Office

Borough of Elmwood Park

182 Market Street

Elmwood Park, NJ 07407

REQUEST FOR PROPOSAL FOR THE POSITION OF MUNICIPAL MEDICAL PHYSICIAN/MEDICAL PROVIDER FOR THE BOROUGH OF ELMWOOD PARK FOR THE TIME PERIOD JANUARY 1, 2024 THROUGH DECEMBER 31, 2026

PURPOSE AND INTENT

The Elmwood Park Mayor and Council in the capacity as the Elmwood Park (hereinafter "Authority") is soliciting proposals for the position of **Municipal Medical Physician/Medical Provider** (hereinafter "Medical Provider") to provide professional services to the Borough on all Medical Matters and services related to the medical requirement. The Mayor and Council of The Borough will select an individual or firm as the Medical Provider for the provision of these services based upon a fair and open process, pursuant to N.J.S.A. 19-44A-20.4 et. seq. and in accordance with the Resolution previously adopted by The Borough to secure such services through a fair and open process. In order to have a proposal considered by The Authority, an interested party must provide evidence that he/she satisfies the minimum requirements as set forth in this document and that he/she otherwise complies with the proposal requirements set forth in The Borough's REQUEST FOR QUALIFICATIONS AND PROPOSALS section of The Borough web site.

SECTION I Appointment Municipal Medical Physician/Medical Provider

One Consultant or firm shall be appointed by the Mayor and Council acting as the Authority to serve as the official **Municipal Medical Physician/Medical Provider**, for a term of one (3) year, to perform medical services and advise the Authority including but not limited to those services as described in Section II of this document.

The Authority may select, at its sole discretion, individuals, or firms for this position, so long as those individuals or firms meet or exceed the minimum requirements set forth in Section III hereof. Once an appointment is made, no substitution of personnel may be made without the express written consent of the Authority, which consent may be withheld in their sole discretion

SECTION II Scope of Services

The functions enumerated are not meant to be limiting. It is expected the **Municipal Medical Physician/Medical Provider** will do those things and provide medical service and advice appropriate to assure a successful application of medical policies and services as the **Municipal Medical Physician/Medical Provider**.

- 1. Conducting preemployment or preservice medical examinations.
- 2. Conducting return from illness or injury examinations for any illness or injury lasting more than three days.
- 3. Providing a written report regarding the findings and status of the policeman or fireman examined regarding his/her fitness for duty.
- 4. Medical evaluation of injured member officers, municipal member employees and or suspects and detainees
- 5. Medical evaluation of 504 requests.
- 6. On site emergency physician services for events and catastrophes.
- 7. Emergency medical planning for all hazards including CBRN
- 8. Medical liaison for State and Local DOH
- 9. Stand by and/or in person, medical coverage of township special events, i.e., July 4th, local emergency, etc.
- 10. Being available on an on-call basis to schedule physical examinations at other times during the normal business week or arranging for such examination by another physician under his/her direction and control at no additional cost to the Borough of Elmwood Park.
- 11. Providing an annual physical to member employees of the Borough and members of the fire and police force on a voluntary basis.
- 12. Medical directions were indicated for policies involving illness or injury
- 13. Medical review of use of force policies and procedures for potential injuries, when applicable for the police department.
- 14. Medical coverage and emergency care for training sessions, i.e., qualifications, UOF, etc.
- 15. Standing orders and 24/7 consultation for member employees and police, i.e., oxygen, Narcan, EpiPen, ACLS medications, vaccinations, etc.

Response Content

Firms should address in their Responses the following:

- 1. Description of Firm Provide a history and description of your firm.
- 2. Experience Please briefly summarize your experience as financial advisor for entities in the State of New Jersey.
- 3. References Provide three (3) references. Include the issuer name, contact person, his/her title and address and telephone number for whom you have provided similar services.
- 4. Investigations/Litigation Provide details of any criminal or regulatory investigation or pertinent litigation pending against your firm or members of your firm.
- 5. Certificates Required The respondent must submit the following certificates: (i)Affirmative Action Employee Information Report or Certificate of Employee Information Report; (ii) Proof of general liability insurance coverage and professional liability insurance coverage; and, (iii) Proof of NJ Business Registration.
- 6. Other Information Please discuss any factors which you believe are relevant to the Borough's selection of your firm.

7. Compensation - Please attach your fee schedule for providing the Scope of Services requested in this Request for Qualifications. Include a description of any out-of-pocket expenses which might be included and of hourly rate charges which relate to this engagement.

SECTION III Minimum Requirements for Vendor Responses

In order for an individual or firm to be considered by The Borough, interested parties submitting proposals in response to this solicitation must meet the following minimum qualifications:

- 1. Interested parties wishing to provide a proposal in response to the Borough of Elmwood Park's solicitation shall provide the following minimum information in its proposal, which proposal must be submitted at the location and within the time constraint set forth on page 1 of this document; said proposal must contain fully executed originals and copies of all documents contained in this Request for Proposal;
- 2. Full name and business address of entity or person submitting the proposal and the name of the key contact person;
- 3. A description of the business organization (i.e., corporation, partnership, joint venture, etc.) of each firm, its ownership and organizational structure;
- 4. The number of years your organization has been in business under the present name and the number of years the business organization has been under the current management;
- 5. List of all individuals who, if selected, will provide services to the Borough of Elmwood Park, along with a summary of the post high school education and licenses held by each such person;
- 6. Number of years each individual has provided representation to municipal entities in the State of New Jersey;
- 7. A description of the services that will be provided to the Borough of Elmwood Park, in addition to those set forth in Section II above;
- 8. A copy or description of the professional liability insurance policy, \$1,000,000.00 or higher, maintained by business organization for the proposed calendar year;
- 9. A statement and listing of professional service fees that the business organization can offer to the Borough of Elmwood Park;
- 10. A statement that the applicant complies with N.J.S.A 10:5-1, et. seq., (Law Against Discrimination) and P.L.1975, c. 127 (Affirmative Action Law of the State of New Jersey);
- 11. The name and addresses of at least three (3) references consisting of clients for which the applicant has provided services in the past five (5) years, which should include at least one (1) municipal entity client;
- 12. A list and description of all professional liability claims, if any, brought against the applicant during the past five (5) years; and
- 13. Confirmation of the appropriate federal and state licenses to perform activities;
- 14. Number your responses using the sequential order listed in paragraphs A and B of Section III.
- 15. The applicant shall provide the Borough of Elmwood Park with an original and two (2) copies of its proposal.

SECTION IV Basis of Award of Professional Services Contract

The Borough of Elmwood Park shall award all professional service agreements based upon qualifications, merit, cost competitiveness, references and experience with issues confronting the Borough of Elmwood Park. The final determination will be based upon the most advantageous price and other factors to the Borough of Elmwood Park. The specific basis of award will include:

Documented evidence that the Proposer fulfills all of the Minimum Qualifications as listed in Section III, paragraph A., and all of the information required under paragraph B. Affirmative Action Compliance and professional service fees are provided for review and consideration.

Technical Criteria:

- 1. Does the proposal demonstrate a clear understanding of the scope of work and related objectives?
- 2. Does the proposal document knowledge of the issues and operations of the Borough of Elmwood Park, and how the proposed services will address these issues?
- 3. Is the proposal complete and responsive to the specific requirements?
- 4. Has successful past performance of the firm and its principals been documented?

C. Management Criteria:

- 1. How well does the proposed scheduling timelines meet the borough's needs?
- 2. Does the proposer document a record of reliability of timely delivery of deliverables?
- 3. Does the proposer document municipal/State experience?
- 4. Does the proposer document its availability to attend all scheduled/required public and special meetings?
- 5. To what extent does the proposer rely on in-house resources vs. contracted services?
- 6. Is there the availability of in-house and contract resources documented?
- 7. Documentation of experience in performing similar work by employees?
- 8. Does the proposer make use of business capabilities or initiatives that involve women, the disadvantaged, small and/or minority owned business establishments?
- 9. Does the proposer demonstrate cultural sensitivity in hiring and training staff?

D. Cost Criteria:

- 1. Relative Cost How does the cost compare to other similarly scored proposals?
- 2. Is the price and its component charges, fees, etc., adequately explained and documented?
- 3. Does the proposal include quality control and assurance programs?
- 4. Does the proposer have the sufficient financial resources to meet its obligations?

All awards are and shall be subject to the availability of funds for the professional services in the Temporary and/or Final Budgets.

SECTION V PROPOSAL SUBMISSION

Three (3) copies of the Proposal (one (1) unbound, original; one (1) bound copies; one (1) copy in PDF format on a CD or USB) must be submitted marked "Financial Advisory Services" and addressed to:

Shanee Morris, Acting Borough Clerk Borough of Elmwood Park 182 Market Street Elmwood Park, N.J. 07407 Elmwood Park Development Board Proposals must be received by January 17, 2024 at 11:00 A.M., EST. Proposals may be delivered via an overnight service (FedEx or UPS)

No faxed or email offers will be accepted. Offers received after the time and date listed above will not be accepted.

The Authority will not be responsible for any expenses in the preparation of the Proposals and for the preparation of any information or material received in connection with this solicitation, whether by negligence or otherwise.

The Authority reserves the right to request additional information if necessary, or to request an interview with bidder(s), or to reject any and all proposals with or without cause, and, in its sole discretion, waive any irregularities or informalities, such as minor elements of non-compliance with regard to the requirements of this RFP, in the Proposals submitted. The Authority further reserves the right to make such investigations as it deems necessary as to the qualifications of any and all firms submitting proposals. In the event that all Proposals are rejected, the Authority reserves the right to re-solicit proposals.

The Authority, in its sole discretion, reserves the right to waive minor elements of non-compliance of any bidder's proposal with regard to the requirements of this RFP.

Responding bidders may withdraw their Proposals at any time prior to the final filing date and time, as indicated on the cover page to this RFP, by written notification signed by an authorized agent of the firm(s). Proposals may thereafter be resubmitted, but only up to the final filing date and time.

The responding bidder assumes sole responsibility for the complete effort required in this RFP. No special consideration shall be given after the Proposals are opened because of a bidder's failure to be knowledgeable about all requirements of this RFP. By submitting a Proposal in response to this RFP, the bidder represents that it has satisfied itself, from its own investigation, of all of the requirements of this RFP.

Documents and information submitted in response to this RFP shall become property of the Authority and generally shall be available to the general public as required by applicable law, including the New Jersey Open Public Meetings Act and the New Jersey Open Public Records Act, <u>N.J.S.A.</u> 47:1A-1 <u>et seq</u>.

Communications with representatives of the Authority by the bidder or the bidder's representatives concerning this RFP are **not** permitted during the term of the submission and evaluation process Communications regarding this RFP in any manner will result in the immediate rejection of your firm's Proposal.

The Authority will accept questions from firms regarding any aspect of this RFP via e-mail only until 4:00 p.m. Eastern Daylight Time on January 10, 2024. Questions should be directed via e-mail to: Shanee Morris, Acting Borough Clerk smorris@elmwoodparknj.us

The successful bidder is prohibited from sub-contracting any part of the work covered by this RFP.

The successful bidder is prohibited from assigning, transferring, conveying, subletting, or otherwise disposing of its obligations under this engagement or its rights, title or interest therein to any other person, company, or corporation without the previous consent and approval in writing by the Authority.

If it becomes necessary for the **Municipal Medical Physician/Medical Provider** Firm to substitute any management, supervisory or key personnel, the Authority shall be notified, and the firm shall identify the substitute personnel and the work to be performed. The firm must provide detailed justification documenting the necessity for the substitution. The substitution must have qualifications and experience equal to or better than the individual originally proposed or currently assigned.

The Proposal to be submitted by the bidder consists of a Technical Proposal and a Cost Proposal. The original and copies of the Cost Proposal is to be submitted in a separate sealed envelope. Additionally, the requested supporting documents listed in Section 10.0 below must be included with the Technical Proposal.

The bidder shall describe its approach and plans for accomplishing the work outlined in the Scope of Services on a separate attachment hereto.

REQUEST FOR PROPOSAL CHECKLIST

THIS CHECKLIST MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL. PLEASE INTIAL BELOW, INDICATING THAT YOUR PROPOSAL INCLUDES THE ITEMIZED DOCUMENTS. A PROPOSAL SUBMITTED WITHOUT THE FOLLOWING DOCUMENTS MAY BE REJECTED.

ITEM	INITIALS
Executed Disclosure Statement (form provided)	
Executed Non-Collusion Affidavit (form provided)	
Executed Affirmative Action Compliance Notice (form provided)	
Executed Owner's Disclosure Statement (form provided)	
Executed Hold Harmless Agreement (form provided)	
Executed Americans with Disabilities Act of 1990 Language (form provided)	
Executed Vendor's Information (form provided)	
New Jersey Business Registration Certificate	
Responses to Section III Part B 1 through 15	
Original and two (2) copies of completed package	
THE UNDERSIGNED HEREBY ACCKNOWLEDGES THE ABOVE LIREQUIREMENTS.	ISTED
Person, Firm or Corporation submitting Proposal:	
Authorized Agent Name and Title:	
Authorized Signature and Date:	

DISCLOSURE STATEMENT

The attention of prospective proposer is drawn the provisions of the Local Government Ethics Law (N.J.S.A. 40A:9-22-1, et seq.) which prohibits the Borough of Elmwood Park or an employee or member of his/her immediate family from having an interest in a business organization or engaging in any business transaction, or professional activity which is in substantial conflict with the proper discharge of his/her duties in the public interest.

In furtherance thereof, every proposer must disclose below, whether they are a Borough of Elmwood Park Officer or employee or whether an immediate family member is a Borough of Elmwood Park Officer or employee. If the proposer is a business organization, then disclosure shall be made with respect to anyone having an interest in the business and their immediate family members. Please answer the following:

Is the proposer or a member of the proposer's immediate family, or anyone having an interest in the proposer's business organization including their immediate family members, an officer or employee of the

Borough of Elmwood Park?

NO_____YES_____

* President, Vice President or Signature of Authorized Representative

Print Name

Title

If yes, provide the name of the individual and identify the position held, below, and notify in writing, prior to the proposal opening date, to the Borough Administrator, Borough of Elmwood Park, 182 Market Street, Elmwood Park, New Jersey 07424. (Kindly attach a copy of the correspondence to this form).

NOTE: All terms used herein are to be construed in accordance with their meaning under the Local Government Ethics Law, cited above.

* FAILURE TO SIGN THIS AFFIDAVIT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

NON-COLLUSION AFFIDAVIT

I,	, of	the City of	, in the County of
			ing to law on my oath depose and
say that:			
I am		, of the firm of	the
	(Title)		(Company Name)
authority t in any coll the above correct, an of Elmwood contained	o do so; that said proposer had be lusion, or otherwise taken a named project and that all stand made with full knowledged Park relies upon the truth in this affidavit in awarding	as not, directly or indirectly, enter ny action in restraint of free com atements contained in said Propos e that the State of New Jersey, Co n of the statements contained in sa the contract for the said project.	secuted the said Proposal with full red into an agreement, participated petitive action in connection with al and in this affidavit are true and ounty of Bergen, and the Borough aid Proposal and in the statements
contract up	on an agreement or underst		retained to solicit or secure such tage, brokerage, or contingent fee, ing agencies maintained by
(Company	Name)		
President,	Vice President or Signature	of Authorized Representative	
Print Name	e		
Title			

* FAILURE TO SIGN THIS AFFIDAVIT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

AFFIRMATIVE ACTION REQUIREMENTS

BIDDERS ARE REQUIRED TO COMPLY WITH THE REQUIREMENTS OF N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27

REQUIRED AFFIRMATIVE ACTION EVIDENCE

PROCUREMENT & SERVICE CONTRACT (which are not subject to a Federally approved or sanctioned affirmative action program). All successful vendors must submit within <u>ten calendar (10) days</u> of the notice of intent to award (Memorandum of Agreement) or the signing of the contract, whichever is sooner, one of the following:

1. A PHOTO COPY OF THEIR <u>FEDERAL LETTER OF AFFIRMATIVE ACTION PLAN</u> APPROVAL.

OR

2. A PHOTO COPY OF THEIR <u>CERTIFICATE OF EMPLOYEE INFORMATION</u> <u>REPORT</u>.

OR

3. A COMPLETED <u>AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT</u> (AA302). FORM IS INCLUDED IN THIS PACKAGE, LAST PAGE.

THE AFFIRMATIVE ACTION AFFIDAVIT FOR VENDORS HAVING LESS THAN FIFTY (50) EMPLOYEES IS NO LONGER ACCEPTABLE.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et. seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her proposal shall be rejected as non-responsive if said vendor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et. seq.

COMPANY NAME:	
SIGNATURE:	
PRINT NAME:	
TITLE:	
DATE:	
(REVISED 4/10)	

EXHIBIT A MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27 GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the Proposer (herein after the contractor) agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. The contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices. The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

<u>Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report</u>

Employee Information Report Form AA302 electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance.

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

OWNERS DISCLOSURE STATEMENT

In accordance with N.J.S.A. 52:25-24.2 et seq., no corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, shall be awarded a contract, unless prior to the receipt of the bid or accompanying the bid of the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, there is submitted to the Borough, a statement setting forth the names and addresses of all stockholders who own ten percent (10%) or more of the stock, of any class or all individual partners who own a ten percent (10%) or greater interest in the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship. If one or more such stockholder or partner is itself a corporation or partnership, the stockholders holding ten percent (10%) or more of that corporation's stock, or the individual partners owning ten percent (10%) or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every non-corporate stockholder and individual partner, exceeding the ten percent (10%) ownership criteria established in this act has been listed.

		/	/	/
	/	City	State	Zip Cod
Legal Name of Bidder	/			Date
Street Address				
Telephone #	Fax #	e-m	ail address	
CHECK TYPE OF BUS	SINESS ENTITY:			
Date	Wh	nere		
Incorporated	Incorp			
Corporation _ Limited Pa Subchapter S Corporation		iability Corporation	_ _ Limited Liab Sole	Proprietorship
Partnership				
Listed below are the name	es and address of all s	tockholders or individuals	s who own ten (10) pe	ercent or more of
its stock of any class (es).	, or who own ten (10)	percent or greater interest	therein.	
Name Address				
Name Address				
Name Address				
If more space is required,	continue listing on a	separate page and includ	e with bid submittal.	
		(10%) or more of the bus er or partner owns ten pe		
President, Vice President	or Signature of Author	orized Representative	r	Date

FAILURE TO COMPLETE THIS FORM OR SIGN THE ABOVE STATEMENT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL. HOLD HARMLESS AGREEMENT

BETWEEN: The Borou	igh of Elmwood Park 182 Ma	rket Street	
Elmwood Park, New Jerse	ey 07407		
AND	•		
Vendor's Name			
Address – not a post office	e box		
1			
	/	/	
Telephone Number	/Fax Number	e-mail address	
-			
It is understood and agree	d the Contractor is:		
_			
1. An independent C	ontractor and not an employe	e of the Borough of Elwood Pa	ark.
2. The Contractor ag	rees to indemnify and hold ha	armless the Borough of Elmwo	ood Park, its elected
officials, and all of its off	icers, agents and employees f	rom any and all liability for da	amages for injury to
person and property, inclu	ding death, and against and fr	om all suits and actions and all	costs, damages and
		neys' fees to which the Boroug	
•	•	ed injury to person, including	
		rations under this contract, or b	
		the performance of operations	
		y the Contractor or anyone d	
employed by the Contract		y the contractor of anyone d	needy of munechy
employed by the contract	or.		
3. The Contractor sh	all hold the Borough of Elmy	ood Park harmless for damage	s to the Contractor's
equipment utilized during		ood I ark harmless for damage	s to the Contractor s
equipment utilized during	the term of this contract.		
Dungidant Vias Dungidant	or Signature of Authorized Re		
President, vice President	of Signature of Authorized Re	epresentative	
Drint Name			
Print Name			
Title			Date
THE			Date

AMERICANS WITH DISABILITIES ACT

EQUAL OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES

The vendor and the Borough of Elmwood Park (hereafter "Owner") do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Owner pursuant to this contact, the vendor agrees that the performance shall be in strict compliance with the Act, In the event the vendor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the vendor shall defend the Owner in any action or administrative proceeding commenced pursuant to this Act. The vendor shall indemnify, protect and save harmless the Owner, its agents, servants, and employees from and against any and all suits, claims, losses demands, or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The vendor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Owner's grievance procedure. If any action or administrative proceeding results in an award of damages against the Owner, or if the Owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the vendor shall satisfy and discharge the same at its own expense.

The Owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the vendor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Owner or any of its agents, servants, and employees, the Owner shall expeditiously forward or have forwarded to the vendor every demand, complaint, notice, summons, pleading, or other process received by the Owner or its representatives.

It is expressly agreed and understood that any approval by the Owner of the services provided by the vendor pursuant to this contract will not relieve the vendor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Owner pursuant to this paragraph.

It is further agreed and understood that the Owner assumes no obligation to indemnify or save harmless the vendor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the vendor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the vendor's obligations assumed in this Agreement, nor shall they be construed to relieve the vendor from any liability, nor preclude the Owner from taking any other actions available to it under any other provisions of this Agreement or otherwise at law.

President, Vice President or Signature of Authorized Representative								
Print Name								
Title	 Date							

VENDOR INFORMATION

In order to assure that all future correspondence is directed to the correct address, assure proper ordering, expedite future payments, and be in accord with I.R.S. regulations, the following information <u>must</u> be provided with this bid.

Name of Business:	
(Print)	
Name of Contact Person: (Print)	
Correspondence Address (including zip code):	
Purchase Order Address for signature (including zip code):	
Payment Address (including zip code):	
Telephone Number (including area code):	
Fax Number (including area code):	
E-Mail Address:	
Employer I.D. # or S.S. #:	

FAILURE TO PROVIDE ALL OF THE ABOVE INFORMATION MAY RESULT IN REJECTION OF THIS BID.

PROPOSER'S AFFIDAVIT

THIS AFFIDAVIT IS PART OF THE PROPOSAL

State of		
County of		
I,Print Name)		
certify that I am the(Title)		
documents; that I am duly authorized to sign	n the bid/prop	I have completed and signed all of the required posal on behalf of the business entity; and that all opposal document are true and accurate to the best
(Signature of Bidder)		(Date)
NOTARY:		
Subscribed and sworn to before me at		
(Address)	_	
This day of	20	
(Notary Public)		
Commission Expires:		

DOCUMENT OWNERSHIP

This document was prepared by the Borough of Elmwood Park (owner) and is provided on the Borough website at www.elmwoodparknj.us. This document is not to be reproduced for distribution to other vendors regardless of whether the vendor intends to charge, or not to charge, for said copy. Copies of this document are made available from the owner and there is no other agent authorized to distribute same.

The owner shall retain all of its rights and interest in any and all documents and property both hard copy and digital furnished by the owner to the contractor for the purpose of assisting the contractor in the performance of this contract. All such items shall be returned immediately to the owner at the expiration or termination of the contract or completion of any related services, pursuant thereto, whichever comes first. None of the documents and/or property shall, without the written consent of the owner, be disclosed to others or used by the contractor or permitted by the contractor to be used by their parties at any time except in the performance of the resulting contract.

Ownership of all data, materials and documentation originated and prepared for the owner pursuant to this contract shall belong exclusively to the owner. All data, reports, computerized information, programs and materials related to this project shall be delivered to and become the property of the owner upon completion of the project. The contractor shall not have the right to use, sell, or disclose any part or total of the interim or final work products, or make available to third parties, without the prior written consent of the owner.

Form AA302 Rev. 11/11

STATE OF NEW JERSEY

Division of Purchase & Property Contract Compliance Audit Unit EEO Monitoring Program

EMPLOYEE INFORMATION REPORT

IMPORTANT-READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING FORM. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM AND TO SUBMIT THE REQUIRED 5150.00 FEE MAY DELAY ISSUANCE OF YOUR CERTIFICATE. DO NOT SUBMIT EEO-1 REPORT FOR SECTION B, ITEM 11. For Instructions on completing the form, go to: http://www.state.nj.us/treasury/contract_compliance/pdf/aa302ins.pdf

<u>e</u>			- 12	SEC	CTION A - CO	MPAN	IDENT	IFICATIO	ON					
			2. TYPE OF BUSINESS 1. MFG 2. SERVICE 3. WHOLESAL 4. RETAIL 5. OTHER					3. TOTAL NO. EMPLOYEES IN THE ENTIRE COMPANY						
4. COMPANY NAM	Е													
5. STREET			CIT	ΓY		cot	JNTY	ST	ATE	ZIP C	ODE			
6. NAME OF PARE	NT OR AFFII	LIATED (COMPANY (II	F NONE	, SO INDICATE)	CIT	Y	STA	TE	ZIP Co	ODE	 8	
7. CHECK ONE: IS	ГНЕ СОМРА	.NY: [□ SINGLE-	ESTAB	LISHMENT EMI	PLOYER		□ м	JLTI-ESTA	BLISHMENT	EMPLOY	ER	_	
8. IF MULTI-ES 9. TOTAL NUMBER 10. PUBLIC AGENO	OF EMPLO	YEES AT	ESTABLISH		HE NUMBER WHICH HAS BE CITY		ARDED TI			TE	ZIP Co	ODE		
Official Use Only			DATE RECEIVED NAUG DATE				ASS	ASSIGNED CERTIFICATION NUMBER						
					SECTION B -	EMPLO	YMENT	DATA						
11. Report all perma no employees in a par AN EEO-1 REPORT.					YOUR OWN PA	AYROLL	. Enter the	appropria						
JOB	COL. 1	COL. 2	COL. 3	_	PERM			NON-MIN	NORITY EM	PLOYEE BRI		nice nice nice nice nice nice nice nice	nja nja nje nje nje	
CATEGORIES	TOTAL (Cols.2 &3)	MALE	FEMALE	BLAC		AMER. INDIAN	ASIAN	NON MIN.	BLACK	HISPANIC	AMER.	ASIAN	NON MIN.	
Officials/ Managers														
Professionals				l		8	22			23				
Technicians														
Sales Workers														
Office & Clerical														
Craftworkers (Skilled)														
Operatives (Semi-skilled)														
Laborers (Unskilled)										6				
Service Workers				l										
TOTAL														
Total employment From previous Report (if any)														
Temporary & Part- Time Employees The data below sha		w shall	v shall NOT be included in the figures		s for the appropriate categor			ries above.						
12. HOW WAS INFORMATION AS TO RACE OR ETHNIC GROUP IN SECTION B OBTAINED 1. Visual Survey 2. Employment Record 3. Other (Specify)				14. IS THIS THE FIRST Employee Information Report Submitted? 15. IF NO, DATE LAST REPORT SUBMITTED MO. DAY YEAR				TTED						
13. DATES OF PAY	YROLL PERI	OD USED	То:	() 				1. YES	2. N	юП				
-			SE	CTION	C - SIGNATURE A	ND IDE	ITIFICATIO	ON	140		100			
16. NAME OF PERS	ON COMPLE	TING FO	RM (Print or T	уре)	SIGN	ATURE		TIT	ΠLE		DATE	DAY	YEAR	
17. ADDRESS NO.	& STREET		CITY	1110/	COUN	NTY	STA	TE Z	IP CODE	PHONE (AR	EA CODE,	NO.,EXTE	NSION)	