BOROUGH OF ELMWOOD PARK REQUEST FOR PROPOSAL FOR MUNICIPAL ATTORNEY

Date Issued: November 8, 2023

Return Date & Time: December 6, 2023, 11:00 AM

Return To: Municipal Clerk's Office

Borough of Elmwood Park

182 Market Street

Elmwood Park, NJ 07407

REQUEST FOR PROPOSAL FOR THE POSITION OF MUNICIPAL ATTORNEY FOR THE BOROUGH OF ELMWOOD PARK FOR THE TIME PERIOD JANUARY 1, 2024 THROUGH DECEMBER 31, 2024

The Borough of Elmwood Park is soliciting proposals for the position of **Municipal Attorney** to provide professional services to the Borough on all legal issues relative to the standard operations of the Borough. The Mayor and Council will select one or more New Jersey State licensed attorneys for the provision of legal services based upon a fair and open process, pursuant to N.J.S.A. 19:44A-20.4, et. seq. and in accordance with the Resolution previously adopted by the Mayor and Council to secure such services through a fair and open process. In order to have a proposal considered by the Mayor and Council, an interested party must provide evidence that he/she satisfies the minimum requirements for this position, as set forth in Section III of this document and that he/she otherwise complies with the proposal requirements set forth in the Borough of Elmwood Park's REQUEST FOR QUALIFICATIONS AND PROPOSALS section of the Borough's web site.

SECTION I Appointment of Municipal Attorney

One attorney or firm shall be appointed by the Mayor and Council to serve as the official **Municipal Attorney**, and other attorneys or law firms may be appointed by the Mayor and Council, for a term of one (1) year, to perform legal services for the Borough of Elmwood Park including but not limited to those services as described in Section II of this document.

The Mayor and Council may select, at its sole discretion, individuals or firms for this position, so long as those individuals or firms meet or exceed the minimum requirements set forth in Section III hereof. Once an appointment is made, no substitution of personnel may be made without the express written consent of the Mayor and Council, which consent may be withheld in their sole discretion.

SECTION II Scope of Services

The **Municipal Attorney** (and other attorneys, if any) shall perform the following minimum duties as well as those prescribed by applicable law, subject to the review and approval of the Mayor and Council:

- A. Perform such duties as are prescribed by general law and ordinance;
- B. Defend claims assigned by the Mayor and Council at an agreed hourly rate plus all expenses;
- C. File law suits on behalf of the Borough and defend same at an agreed hourly rate plus all expenses;
- D. Prepare reports and provide advice and counsel at Mayor and Council meetings regarding issues that arise that include but are not limited to: litigation, regulations and ordinances;
- E. Interact closely with the Borough's Administration on related legal issues;
- F. When requested by the Mayor and Council, reply to inquiries from residents and/or commercial enterprises;
- G. Attend regular, special, and Executive Session meetings as requested by the Mayor and Council.
- H. Assist with OPRA requests when necessary.

SECTION III Minimum Qualifications and Response Requirements

In order for an individual's or firm's proposal to be considered by the Mayor and Council, interested parties submitting proposals in response to this solicitation must meet the following:

A. Minimum Qualifications:

- 1. The Attorney or law firm has served in the role of an attorney for a municipal entity or government entity in the State of New Jersey for a period of at least seven (7) years prior to the submission of this proposal;
- 2. That the attorney or law firm has sufficient staff to satisfy the scope of services described in Section II of this document;
- 3. That the attorney who is submitting the response to this proposal, is licensed and in good standing with the Bar Association of the State of New Jersey;
- 4. That the attorney or law firm has at least seven (7) years experience in the litigation of municipal matter;
- 5. The attorney or firm submitting the response to this proposal carries professional liability insurance in an amount of at least \$1,000,000.00 with a carrier that has AAA rating by Best Insurance Digest;
- 6. That the attorney or law firm submitting this proposal has not represented within the past three years and does not currently represent any adverse parties and claims whether administrative, civil, criminal, or otherwise, against the Borough of Elmwood Park.

3

That the attorney or law firm is in good standing within the State of New Jersey.

7.

B. Minimum Requirements for Vendor Responses:

- 1. Interested parties wishing to provide a proposal in response to the Borough of Elmwood Park's solicitation shall provide the following minimum information in its proposal, which proposal must be submitted at the location and within the time constraint set forth on page 1 of this document; said proposal must contain fully executed originals and copies of all documents contained in this Request for Proposal;
- 2. Full name and business address of entity or person submitting the proposal and the name of the key contact person;
- 3. A description of the business organization (i.e., corporation, partnership, joint venture, etc.) of each firm, its ownership and organizational structure;
- 4. The number of years your organization has been in business under the present name and the number of years the business organization has been under the current management;
- 5. List of all individuals who, if selected, will provide services to the Borough of Elmwood Park, along with a summary of the post high school education and licenses held by each such person;
- 6. Number of years each attorney in the law firm submitting this proposal has provided representation to municipal entities in the State of New Jersey;
- 7. A description of the services that will be provided to the Borough of Elmwood Park, in addition to those set forth in Section II above;
- 8. A copy or description of the professional liability insurance policy maintained by the attorney or law firm for the proposed calendar year;
- 9. A statement and listing of professional service fees that the attorney or law firm would offer to the Borough of Elmwood Park, if the attorney or law firm were selected to be the attorney for the Borough of Elmwood Park;
- 10. A statement that the applicant complies with N.J.S.A 10:5-1, et. seq., (Law Against Discrimination) and P.L.1975, c. 127 (Affirmative Action Law of the State of New Jersey);
- 11. The name and addresses of at least three (3) references consisting of clients for which the applicant has provided services in the past five (5) years, which should include at least one (1) municipal entity client;
- 12. A list and description of all professional liability claims, if any, brought against the applicant during the past five (5) years; and
- 13. Confirmation of the appropriate federal and state licenses to perform activities;
- 14. Number your responses using the sequential order listed in paragraphs A and B of Section III.
- 15. The applicant shall provide the Borough of Elmwood Park with an original and two (2) copies of its proposal.

SECTION IV Basis of Award of Professional Services Contract

The Borough of Elmwood Park shall award all professional service agreements based upon qualifications, merit, cost competitiveness, references and experience with issues confronting the Borough of Elmwood Park. The final determination will be based upon the most advantageous price and other factors to the Borough of Elmwood Park. The specific basis of award will include:

A. Documented evidence that the Proposer fulfills all of the Minimum Qualifications as listed in Section III, paragraph A., and all of the information required under paragraph B. Affirmative Action Compliance and professional service fees are provided for review and consideration.

B. Technical Criteria:

- 1. Does the proposal demonstrate a clear understanding of the scope of work and related objectives?
- 2. Does the proposal document knowledge of the issues and operations of the Borough of Elmwood Park, and how the proposed services will address these issues?
- 3. Is the proposal complete and responsive to the specific requirements?
- 4. Has successful past performance of the firm and its principals been documented?

C. Management Criteria:

- 1. How well does the proposed scheduling timelines meet the borough's needs?
- 2. Does the proposer document a record of reliability of timely delivery of deliverables?
- 3. Does the proposer document municipal/State experience?
- 4. Does the proposer document its availability to attend all scheduled/required public and special meetings?
- 5. To what extent does the proposer rely on in-house resources vs. contracted services?
- 6. Is there the availability of in-house and contract resources documented?
- 7. Documentation of experience in performing similar work by employees?
- 8. Does the proposer make use of business capabilities or initiatives that involve women, the disadvantaged, small and/or minority owned business establishments?
- 9. Does the proposer demonstrate cultural sensitivity in hiring and training staff?

D. Cost Criteria:

- 1. Relative Cost How does the cost compare to other similarly scored proposals?
- 2. Is the price and its component charges, fees, etc., adequately explained and documented?
- 3. Does the proposal include quality control and assurance programs?
- 4. Does the proposer have the sufficient financial resources to meet its obligations?

All awards are and shall be subject to the availability of funds for the professional services in the Temporary and/or Final Budgets.

REQUEST FOR PROPOSAL CHECKLIST

THIS CHECKLIST MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL. PLEASE INTIAL BELOW, INDICATING THAT YOUR PROPOSAL INCLUDES THE ITEMIZED DOCUMENTS. A PROPOSAL SUBMITTED WITHOUT THE FOLLOWING DOCUMENTS MAY BE REJECTED.

ITEM	INITIALS
Executed Disclosure Statement (form provided)	
Executed Non-Collusion Affidavit (form provided)	
Executed Affirmative Action Compliance Notice (form provided)	
Executed Owner's Disclosure Statement (form provided)	
Executed Hold Harmless Agreement (form provided)	
Executed Americans with Disabilities Act of 1990 Language (form provided)	
Executed Vendor's Information (form provided)	
New Jersey Business Registration Certificate	
Responses to Section III Part B 1 through 15	
Original and two (2) copies of completed package	

THE UNDERSIGNED HEREBY ACCKNOWLEDGES THE ABOVE LISTED REQUIREMENTS
Person, Firm or Corporation submitting Proposal:
Authorized Agent Name and Title:
Authorized Signature and Date:

DISCLOSURE STATEMENT

The attention of prospective proposer is drawn the provisions of the Local Government Ethics Law (N.J.S.A. 40A:9-22-1, et seq.) which prohibits the Borough of Elmwood Park or an employee or member of his/her immediate family from having an interest in a business organization or engaging in any business transaction, or professional activity which is in substantial conflict with the proper discharge of his/her duties in the public interest.

In furtherance thereof, every proposer must disclose below, whether they are a Borough of Elmwood Park Officer or employee or whether an immediate family member is a Borough of Elmwood Park Officer or employee. If the proposer is a business organization, then disclosure shall be made with respect to anyone having an interest in the business and their immediate family members.

Is the proposer or a member of the proposer's immediate family, or anyone having an interest in the proposer's business

Please answer the following:

Ethics Law, cited above.

organization inclu	uding their immediate fami	ly members, an officer or o	employee of the Borough of Elmwood Park?
NO	YES		
* President, Vice	President or Signature of A	Authorized Representative	- ;
Print Name			_
Title			-
proposal opening		inistrator, Borough of Elm	held, below, and notify in writing, prior to the nwood Park, 182 Market Street, Elmwood Park is form).

* FAILURE TO SIGN THIS AFFIDAVIT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

NOTE: All terms used herein are to be construed in accordance with their meaning under the Local Government

NON-COLLUSION AFFIDAVIT

I,	, of the City of	in the County of,
and the State ofsay that:	, of full age, bei	ng duly sworn according to law on my oath depose and
I am	, of the firm	ofthe (Company Name)
(Title)		(Company Name)
to do so; that said propos otherwise taken any actio all statements contained i the State of New Jersey, of contained in said Proposa I fully warrant that no per an agreement or understan	er has not, directly or indirectly, en in in restraint of free competitive ac in said Proposal and in this affidavir County of Bergen, and the Borough I and in the statements contained in rson or selling agency has been emp	and that I executed the said Proposal with full authority tered into an agreement, participated in any collusion, or tion in connection with the above named project and that the are true and correct, and made with full knowledge that the of Elmwood Park relies upon the truth of the statements this affidavit in awarding the contract for the said project. Ployed or retained to solicit or secure such contract upon brokerage, or contingent fee, except bona fide employees stained by
	(Company Name)	
* President, Vice Preside	nt or Signature of Authorized Repre	esentative
Print Name		
Titla		

* FAILURE TO SIGN THIS AFFIDAVIT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

AFFIRMATIVE ACTION REQUIREMENTS

BIDDERS ARE REQUIRED TO COMPLY WITH THE REQUIREMENTS OF N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27

REQUIRED AFFIRMATIVE ACTION EVIDENCE

PROCUREMENT & SERVICE CONTRACT (which are not subject to a Federally approved or sanctioned affirmative action program). All successful vendors must submit within <u>ten calendar (10) days</u> of the notice of intent to award (Memorandum of Agreement) or the signing of the contract, whichever is sooner, one of the following:

1. A PHOTO COPY OF THEIR <u>FEDERAL LETTER OF AFFIRMATIVE ACTION PLAN</u> APPROVAL.

OR

2. A PHOTO COPY OF THEIR <u>CERTIFICATE OF EMPLOYEE INFORMATION REPORT</u>.

OR

3. A COMPLETED <u>AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT (AA302).</u> FORM IS INCLUDED IN THIS PACKAGE, LAST PAGE.

THE AFFIRMATIVE ACTION AFFIDAVIT FOR VENDORS HAVING LESS THAN FIFTY (50) EMPLOYEES IS NO LONGER ACCEPTABLE.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et. seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her proposal shall be rejected as non-responsive if said vendor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et. seq.

COMPANY NAME:		
SIGNATURE:		
PRINT NAME:		
TITLE:		
DATE:		

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the Proposer (herein after the contractor) agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. The contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 electronically provided by the Division and distributed to the public agency through the Division's website at www.state.ni.us/treasury/contract_compliance.

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code at N.J.A.C. 17:27</u>.

OWNERS DISCLOSURE STATEMENT

In accordance with N.J.S.A. 52:25-24.2 et seq., no corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, shall be awarded a contract, unless prior to the receipt of the bid or accompanying the bid of the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, there is submitted to the Borough, a statement setting forth the names and addresses of all stockholders who own ten percent (10%) or more of the stock, of any class or all individual partners who own a ten percent (10%) or greater interest in the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship. If one or more such stockholder or partner is itself a corporation or partnership, the stockholders holding ten percent (10%) or more of that corporation's stock, or the individual partners owning ten percent (10%) or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every non-corporate stockholder and individual partner, exceeding the ten percent (10%) ownership criteria established in this act has been listed.

Legal Name of Bidder	1		,	Date	
Street Address		City	State	Zip Code	
Telephone #	Fax #	e-mail addr	ess		
CHECK TYPE OF BUSINES	S ENTITY:				
	Date Incorporated	Where Incorporated			
Corporation Limited Liability Corporation Subchapter S Corporation			Limite	Limited Partnership ed Liability Partnership Sole Proprietorship Partnership	
Listed below are the names and any class (es), or who own ten (own ten (10) po	ercent or more of its stock	of
Name Address					
Name Address					
Name Address					
If more space is required, conti	nue listing on a separate	page and include with	bid submittal.		
If no stockholder or partner ov this form. I certify that no stoc					
President, Vice President or Sig	nature of Authorized Rep	resentative	Da	ate	

FAILURE TO COMPLETE THIS FORM OR SIGN THE ABOVE STATEMENT BY A DULY AUTHORIZED COMPANY OFFICIAL WILL RESULT IN REJECTION OF THIS PROPOSAL.

HOLD HARMLESS AGREEMENT

BETWEEN	182 Market S					
AND	Elmwood Par	k, New Jersey 07407				
Vendor's N	Vame					
Address – 1	not a post office be	ox				
Telephone	//	Fax Number	/	e-mail address		
It is unders	tood and agreed th	ne Contractor is:				
1. An	independent Cont	ractor and not an emp	oloyee of t	he Borough of Elwoo	od Park.	
all inc kin of, Con the	of its officers, ager luding death, and d and nature, inclu any injury or alleg ntractor's operatio Contractor in the	nts and employees from against and from all suding attorneys' fees to ged injury to person, it was under this contract	n any and auits and a which the neluding , or by or ations under	all liability for damage ctions and all costs, e Borough of Elmwood death, or property, re in consequence of an er this contract, whe	nwood Park, its elected officials, an ages for injury to person and property damages and charges of whatsoever od Park may be put for, or on accourtesulting from the performance of the ny neglect or omission of the part of ether such operations, or the absence y the Contractor.	/, er nt e
		hold the Borough of E uring the term of this c		Park harmless for dar	mages to the Contractor's	
President,	Vice President or S	Signature of Authorize	ed Repres	entative		
Print Name	;					
Title						

AMERICANS WITH DISABILITIES ACT

EQUAL OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES

The vendor and the Borough of Elmwood Park (hereafter "Owner") do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Owner pursuant to this contact, the vendor agrees that the performance shall be in strict compliance with the Act, In the event the vendor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the vendor shall defend the Owner in any action or administrative proceeding commenced pursuant to this Act. The vendor shall indemnify, protect and save harmless the Owner, its agents, servants, and employees from and against any and all suits, claims, losses demands, or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The vendor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Owner's grievance procedure. If any action or administrative proceeding results in an award of damages against the Owner, or if the Owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the vendor shall satisfy and discharge the same at its own expense.

The Owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the vendor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Owner or any of its agents, servants, and employees, the Owner shall expeditiously forward or have forwarded to the vendor every demand, complaint, notice, summons, pleading, or other process received by the Owner or its representatives.

It is expressly agreed and understood that any approval by the Owner of the services provided by the vendor pursuant to this contract will not relieve the vendor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Owner pursuant to this paragraph.

It is further agreed and understood that the Owner assumes no obligation to indemnify or save harmless the vendor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the vendor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the vendor's obligations assumed in this Agreement, nor shall they be construed to relieve the vendor from any liability, nor preclude the Owner from taking any other actions available to it under any other provisions of this Agreement or otherwise at law.

President, Vice President or Signature of Authorized Representative	
Print Name	
Title	 Date

VENDOR INFORMATION

In order to assure that all future correspondence is directed to the correct address, assure proper ordering, expedite future payments, and be in accord with I.R.S. regulations, the following information <u>must</u> be provided with this bid.

Name of Business:	
Name of Business:(Print)	
Name of Contact Person:	
(Print)	
Correspondence Address (including zip code):	
Purchase Order Address for signature (including zip code):	
Payment Address (including zip code):	
Telephone Number (including area code):	
Fax Number (including area code):	
E-Mail Address:	
Employer I.D. # or S.S. #:	

FAILURE TO PROVIDE ALL OF THE ABOVE INFORMATION MAY RESULT IN REJECTION OF THIS BID.

PROPOSER'S AFFIDAVIT THIS AFFIDAVIT IS PART OF THE PROPOSAL

State of					
County of					
I,				_,	
	(Print Na	· · · · · · · · · · · · · · · · · · ·			
certify that I am the				<u> </u>	
	(Title))			
of the business entity submitting this bid that I am duly authorized to sign the bid statements contained in the bid/proposal	proposal on be	half of the busin	ness entity; an	d that all of	the declarations and
(Signature of Bidder)	/	(Date)			
NOTARY:					
Subscribed and sworn to before me at					
(Address)					
Thisday of	20				
(Notary Public)					

Commission Expires:

The owner shall retain all of its rights and interest in any and all documents and operty both hard copy and digital furnished by the owner to the contractor for the purpose of assisting the contractor in the performance of this contract. All such items shall be returned immediately to the owner at the expiration or remination of the contract or completion of any related services, pursuant returned interest, whichever comes first. None of the documents and/or property shall, without the written consent of the owner, be disclosed to others or used by the contractor or permitted by the contractor to be used by their parties at any time accept in the performance of the resulting contract.

where where owner pursuant to this contract shall belong exclusively to the owner. All with a reports, computerized information, programs and materials related to this project shall be delivered to and become the property of the owner upon completion of the project. The contractor shall not have the right to use, sell, or its close any part or total of the interim or final work products, or make available third parties, without the prior written consent of the owner.

<u>S</u> <u>H</u> <u>I</u> P

This document was prepared by the Borough of Elmwood Park (owner) and is provided on the Borough website at www.elmwoodparknj.us.

This document is not to be reproduced for distribution to other vendors regardless of whether the vendor intends to charge, or not to charge, for said copy. Copies of this document are made available from the owner and there is no other agent authorized to distribute same.

Form AA302 Rev. 11/11

STATE OF NEW JERSEY

Division of Purchase & Property Contract Compliance Audit Unit EEO Monitoring Program

EMPLOYEE INFORMATION REPORT

IMPORTANT-READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING FORM. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM AND TO SUBMIT THE REQUIRED \$150,00 FEE MAY DELAY ISSUANCE OF YOUR CERTIFICATE. DO NOT SUBMIT EEO-1 REPORT FOR SECTION B, ITEM 11. For Instructions on completing the form, go to: http://www.state.nj.us/treasury/contract_compliance/pdf/aa302ins.pdf

				SEC	TION A - CO	MPANY	IDENTI	FICATIO	N				
1. FID. NO. OR SOC	IAL SECURI	TY	2. TYPE OF BUSINESS 1. MFG 2. SERVICE 3. WHOLES A 4. RETAIL 5. OTHER 3.				HOLESAI	3. TOTAL NO. EMPLOYEES IN THE ENTIRE COMPANY					
4. COMPANY NAM	Е												
5. STREET		CITY COUNTY STATE					ZIP CO	ODE		_			
6. NAME OF PARE	NT OR AFFII	LIATED	COMPANY (IF	NONE,	SO INDICATE)	CIT	Y	STA	TE	ZIP C	ODE	
7. CHECK ONE: IS T	ГНЕ СОМРА	NY:	□ SINGLE-I	ESTABL	ISHMENT EMI	PLOYER		□ _{MU}	LTI-ESTA	BLISHMENT	EMPLOY	ER	_
8. IF MULTI-ES: 9. TOTAL NUMBER 10. PUBLIC AGENO	OF EMPLO	YEES A	T ESTABLISH				RDED TE			TE	ZIP Co	ODE	_
Official Use Only			DATE RECEIV	VED IN	NAUG.DATE		ASS	IGNED CE	ERTIFICAT	ION NUMBE	ER		_
-					SECTION B -	EMPLO	YMENT	DATA					_
11. Report all perma no employees in a par AN EEO-1 REPORT.													
	ALL EMPLO	YEES					INORITY	NON-MIN	ORITY EM	PLOYEE BRE	AKDOWN		
JOB CATEGORIES	COL. 1 TOTAL (Cols.2 &3)	COL. 2 MALE	COL. 3 FEMALE	BLACK	HISPANIC	ALE******* AMER. INDIAN	ASIAN	NON MIN.	BLACK	HISPANIC	AMER.	ASIAN	NON MIN.
Officials/ Managers											0 0		
Professionals									1				
Technicians													
Sales Workers													
Office & Clerical													
Craftworkers (Skilled)													
Operatives (Semi-skilled)													
Laborers (Unskilled)													
Service Workers													
TOTAL													
Total employment From previous Report (if any)													
Temporary & Part- Time Employees		,	The data belov	w shall 1	NOT be includ	led in th	e figures	s for the	appropria	te categorie	es above.		
12. HOW WAS INFO					OUP IN SECTION (Specify)	N B OBT	AINED?	Emplo	HIS THE F yee Inform: Submitted	ation	REPOI	NO, DATE	TTED
13. DATES OF PAY	ROLL PERI	OD USE	D To:					1. YES	2. N		MC	DAY Y	EAR
			SEC	CTION C	- SIGNATURE A	ND IDEN	TIFICATIO	N					
16. NAME OF PERS	ON COMPLE	TING FO	ORM (Print or T	ype)	SIGNA	ATURE		пт	LE		DATE	DAY	ÆAR
17. ADDRESS NO.	& STREET		CITY	•	COUN	ITY	STA	TE ZII	CODE I	PHONE (ARE	EA CODE,	NO.,EXTE	NSION)